## **REGULAR BOARD MEETING**

## **Minutes**

# Tuesday, February 12, 2019 Immediately After the Board Workshop

# STAFF DEVELOPMENT CENTER/BOARD ROOM 904 Hester Avenue Donna, Texas

#### I. CALL MEETING TO ORDER

Board President Mrs. Eva C. Watts called the meeting to order at 6:22 p.m. with the following board members in attendance:

Mrs. Eva C. Watts, President

Dr. Maricela Valdez, Vice President

Col Roberto Perez, Secretary

Mr. David De Los Rios, Trustee

Mr. Valentin Guerrero, Trustee

Dr. Donna Mery, Trustee

Mrs. Alicia Reyna, Trustee

The following administrators were in attendance:

Dr. Hafedh Azaiez, Superintendent

Mrs. Velma Rangel, Assistant Superintendent of District Operations

Ms. Ludivina Cansino, Assistant Superintendent of Business & Finance

Dr. Lazaro Ramirez, Assistant Superintendent of Human Resources

Mr. Rana, Assistant Superintendent of Curriculum and Instruction

Dr. Debra Aceves, Assistant Superintendent of Leadership

Mr. George Farah, Attorney

Mrs. Linda Romeros, TEA Conservator

## PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mrs. Eva C. Watts led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

#### II. SUPERINTENDENT'S REPORT

1. February LSG Monitoring Report

A. Goal 2

**GPM 2.1** 

**GPM 2.2** 

**GPM 2.3** 

- B. Superintendent Evaluation of Goal 2 and Next Steps
- C. Superintendent Constraint 2 CPM 2.1
- D. Board Accept/Reject Report

Dr. Hafedh Azaiez presented the February LSG Monitoring Report A. Goal 2, GPM 2.1, GPM 2.2, GPM 2.3, B. Superintendent Evaluation of Goal 2 and next steps, C. Superintendent Constraint 2, CPM 2.1 and D. Board accept/reject report.

Trustees Valdez made a motion to approve the February LSG Monitoring Report A. Goal 2, GPM 2.1, GPM 2.2, GPM 2.3, B. Superintendent Evaluation of Goal 2 and next steps and C. Superintendent Constraint 2, CPM 2.1. and D. Board accept/reject report. It was second by Trustee Mery. Trustees Watts, De Los Rios, Guerrero, Perez and Reyna voted in favor. The motioned carried.

2. Recognition of the Spelling Bee Champions at the 4<sup>th</sup> - 8<sup>th</sup> Grades

Mrs. Maria Elena B. Delgado recognized the Spelling Bee Champions at the  $4^{th}$  –  $8^{th}$  Grades.

3. Presentation of Texas Academic Performance Report (TAPR) 2017-2018 for Donna ISD

Mr. Rana presented the Texas Academic Performance Report (TAPR) 2017-2018 for Donna ISD.

#### III. OPEN FORUM

Mrs. Linda Estrada addressed the Open Forum with information on NEA Lobby Report/March to the Capital.

#### IV. CONSENT AGENDA

#### A. BUSINESS AND FINANCE

- 1. Approve Accounts Payable
- 2. Approve Budget Amendments for General Operation for the Month of January 2019
- 3. Report Financial Statements for the Month of December, 2018
- 4. Approve Report on Monthly Tax Collections for the Month of December, 2018
- 5. Approve to Award Toyota Lift of South Texas for the Purchase of a Forklift RFP #101718-435 for the Warehouse
- 6. Report of Management Fess Under Purchasing Contracts

#### B. ACADEMIC SERVICES

- 1. Approve Ratification Out of State Trip to Indianapolis, Indiana January 29, 2019 through February 2, 2019
- 2. Approve Declaration of Texas Public School Week March 4-8, 2019
- 3. Approve Microsoft Annual Renewal and PCMG as the Awarded Vendor
- 4. Approve the 2019 Migrant University Summer Experience (M.U.S.E.) Interlocal Cooperation Contract with the University of Texas Rio Grande Valley (UTRGV)
- 5. Approve Bilingual/ESL Department and Reading Strategist to Attend The National Association of Bilingual Education Conference in Orlando, Florida March 6-9, 2019

#### C. DISTRICT OPERATIONS

1. Approve Minutes for Regular Board Meeting, January 15, 2019 and Special Board Meeting, January 22, 2019

- 2. Approve Payment Application #7 in the Amount of \$236,029.83 to NM Contracting, LLC for Todd Middle School Classroom Additions
- 3. Approve Payment Application #8 in the Amount of \$197,882.71 to NM Contracting, LLC for Todd Middle School Classroom Additions
- 4. Approve to Award Benz Lawn Maintenance for Lawn Care Services for Donna North High School for 2018-2019 School Year with a One (1) Year Option to Re-New RFP # 110218-436
- 5. Approve to Award Benz Lawn Maintenance for Lawn Care Services for Garza, Muñoz, Singleterry and Adame Elementary Schools for 2018-2019 School Year with a One (1) Year Option to Re-New RFP # 110218-437
- 6. Approve to Dispose Surplus Items and Auction on Non-Operable Vehicle
- 7. Approve Interlocal Cooperation Agreement Between County of Hidalgo, Texas and Donna ISD

#### D. HUMAN RESOURCES

- 1. Approve Summer School Personnel Rates 2018-2019
- 2. Approve Additional Title IX Coordinator to Comply with Title IX of the Education Amendments of 1972
- 3. Approve Donna ISD T-TESS Certified Appraisers
- 4. Approve First Reading of Policy Update 112

Trustee De Los Rios made a motion to approve Consent Agenda (A. Business and Finance – 1. Approve Accounts Payable, 2. Approve Budget Amendments for General Operation for the Month of January 2019, 3. Report Financial Statements for the Month of December, 2018, 4. Approve Report on Monthly Tax Collections for the Month of December, 2018, 5. Approve to Award Toyota Lift of South Texas for the Purchase of a Forklift RFP #101718-435 for the Warehouse, 6. Report of Management Fess Under Purchasing Contracts, B. Academic Services – 1. Approve Ratification Out of State Trip to Indianapolis, Indiana January 29, 2019 through February 2, 2019, 2. Approve Declaration of Texas Public School Week March 4-8, 2019, 3. Approve Microsoft Annual Renewal and PCMG as the Awarded Vendor, 4. Approve the 2019 Migrant University Summer Experience (M.U.S.E.) Interlocal Cooperation Contract with the University of Texas Rio Grande Valley (UTRGV), 5. Approve Bilingual/ESL Department and Reading Strategist to Attend The National Association of Bilingual Education Conference

in Orlando, Florida March 6-9, 2019, C. District Operations - 1. Approve Minutes for Regular Board Meeting, January 15, 2019 and Special Board Meeting, January 22, 2019, 2. Approve Payment Application #7 in the Amount of \$236,029.83 to NM Contracting, LLC for Todd Middle School Classroom Additions, 3. Approve Payment Application #8 in the Amount of \$197,882.71 to NM Contracting, LLC for Todd Middle School Classroom Additions, 4. Approve to Award Benz Lawn Maintenance for Lawn Care Services for Donna North High School for 2018-2019 School Year with a One (1) Year Option to Re-New RFP # 110218-436, 5. Approve to Award Benz Lawn Maintenance for Lawn Care Services for Garza, Muñoz, Singleterry and Adame Elementary Schools for 2018-2019 School Year with a One (1) Year Option to Re-New RFP # 110218-437, 6. Approve to Dispose Surplus Items and Auction on Non-Operable Vehicle, 7. Approve Interlocal Cooperation Agreement Between County of Hidalgo, Texas and Donna ISD, D. Human Resources – 1. Approve Summer School Personnel Rates 2018-2019, 2. Approve Additional Title IX Coordinator to Comply with Title IX of the Education Amendments of 1972, 3. Approve Donna ISD T-TESS Certified Appraisers and 4. Approve First Reading of Policy Update 112). It was second by Trustee Valdez. Trustees Reyna, Guerrero, Mery and Perez voted in favor. The motioned carried.

### V. GOVERNANCE

1. Conservator Monthly Report for December

Mrs. Linda Romeros presented the Conservator Monthly Report for December.

- VI. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (7:28 p.m.)
  - A. Discussion of Superintendent's Recommendation of Personnel
    - Recommendations for Professionals, Paraprofessionals and Auxiliary Personnel
    - Update of District Personnel
  - B. Discussion of Level III Grievance of Maritza A. Park
  - C. Discussion of Level III Grievance of Santiago Sustaita

- D. Discussion of Level III Grievance of Norma Torres
- E. Discussion of Level III Grievance of Erika Zarate
- F. Discussion Regarding Resolution in Padilla v. DISD
- G. Discussion and Private Consultation with Attorney
  Regarding Pending or Contemplated Litigation, Settlement
  Matters, and/or Matters Where the Professional Duty
  Under State Board Requires Private Consultation with the
  School Attorney

The board reconvened back into open session at 9:47 p.m.

- VII. OPEN SESSION Take possible action on matters discussed in Executive Session.
  - A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel
    - Approval of Recommendation for Professionals, Paraprofessionals and Auxiliary Personnel

Trustee Guerrero made a motion to approve recommendation for professionals, paraprofessionals and auxiliary personnel. It was second by Trustee Valdez. Trustees Mery, De Los Rios, Reyna, Watts and Perez voted in favor. The motioned carried.

B. Discussion and Possible Action of Level III Grievance of Maritza A. Park

Trustee De Los Rios made a motion to deny the Level III Grievance of Maritza A. Park. It was second by Trustee Perez. Trustees Mery, Valdez, Guerrero, Reyna and Watts voted in favor. The motioned carried.

C. Discussion and Possible Action of Level III Grievance of Santiago Sustaita

No action on this item.

# D. Discussion and Possible Action of Level III Grievance of Norma Torres

Trustee De Los Rios made a motion to deny with the conditions she provides us her service records the Level III Grievance of Norma Torres. It was second by Trustee Mery. Trustees Valdez, Guerrero, Reyna Watts and Perez voted in favor. The motioned carried.

E. Discussion and Possible Action of Level III Grievance of Erika Zarate

No action on this item.

F. Discussion and Possible Action Regarding Resolution in Padilla v. DISD

Trustee Reyna made a motion to approve the recommendation regarding resolution in Padilla v. DISD. It was second by Trustee Perez. Trustees Mery, De Los Rios, Valdez and Watts voted in favor. Trustee Guerrero voted against. The motioned carried.

G. Discussion and Possible Action to Approve Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

No action on this item.

# VIII. ADJOURN

Trustee De Los Rios made a motion to adjourn the meeting. It was second by Trustee Guerrero. Trustees Mery, Valdez, Reyna, Watts and Perez voted in favor. The motion carried. The meeting adjourned at 9:50 p.m.

President and

Board of Trustees

Donna ISD

Date Approved: March 5, 2019